GRUMMAN plane news

Vol. 36, No. 17, September 23, 1977

They take pride in what they do

Are the men and women in Plant 44, Great River Operations, proud of their work? You bet.

Plant 44 recently became the first plant to hit "Level Four" in the Pride of Workmanship program. They reached this high level of work excellence by hitting their production performance target for 28 consecutive weeks.

Initiated in July 1975, Pride of Workmanship has been described as a program of "doing it right the first time," which results in a reliable, quality product and a satisfied customer.

"Since the program began at Great River, everyone's been vigorously pursuing each level," says Plant Manager Harry Fuhrmann. "Each succeeding level made greater demands for excellence through less work defects, but as you can see we met that challenge."

Plant 44 is comprised of over 200 people in four departments: Wire Processing, Cable Fabrication/Aircraft, Cable Fabrication/GSE, Harness Fabrication, and Inspection.

Each member of the Plant 44 team received a "President's Award" signed by George Skurla and a "Gold Key" tie tack or charm.

What's next on tap for the high-achievers?

Well, no plant is listed in the Pride of Workmanship record books for hitting "Level Five." That's 28 consecutive weeks of meeting even higher production performance targets than "Level Four."

people

Tech persons. *Eileen O'Donnell (L) examines part of the electrical system of an E-2C while Carole Montelione (R) works on an EMTC (electronic module test console). (Photos by Marie Trimborn)*

"What I did On My Summer Vacation" should be an easy assignment for Carole Monteleone and Eileen O'Donnell now that they're back in school. . .and they shouldn't have too much trouble filling up the page. After all, not every young college woman gets to spend the summer working in an operational E-2C or in an avionics lab.

Carole, a junior in Stony Brook University, learned different aspects of testing and troubleshooting techniques in the E-2C electronics lab in Plant 4.

Eileen, a junior at Adelphi University, began in the lab and then switched over to flight avionics to learn about the maintenance and repair of the E-2C Hawkeye.

Says Frank Leone, director of Plant Operations, "Assigning Carole and Eileen to these tasks this summer was a pilot program for the future introduction of women into such tasks involving operational aircraft. It was very successful; we are now looking into a program for full-time women employees to enter this field."

"The people I worked with were really terrific," says Carole, daughter of Paul Monteleone of Plant 1. "They were very helpful and answered all my questions . . .and I had a lot of them. It's an interesting job. I had a great summer working here."

It took the guys in Eileen's group a while to adjust to having a woman around. "At first, when they'd see me pick up one of the components, they'd come running over and try to help," says Eileen, whose father Raymond works in Plant 25. "There's some manual labor involved, but it doesn't require brute strength. In a couple of days they realized I wasn't going to kill myself lifting a few boxes!"

Both young women agree that they'd like to see more women enter the field. "It's challenging, interesting work," says Eileen. "It's a good job for a woman."

Daddy's little girl

People who think their kids are something to brag about would have to come up with something pretty good to top Bill Cole of Plant 4.

Bill's daughter, 28-year old Olivia, won an Emmy Award for "outstanding single performance by a supporting actress" for her role as Matilda in the television epic, *Roots*.

"We're just thrilled about it—we're so proud of her!" says Bill. Although he knew in advance that she had been nominated for the award, he had no idea she would win it until he heard her name called out while watching the television awards on Sunday, September 11.

"It took me a whole day to get her on the phone in California to congratulate her," Bill says. Other wellwishers kept her line busy for 24 hours after the broadcast.

Olivia's performance in *Roots* has given her quite a bit of recognition—and the job offers continue to pour in. Recent efforts include the co-starring role in *Szysznyk*, a CBS summer replacement show, and a guest spot on *Rafferty*, also a CBS series.

Bill gets a big kick out of seeing his daughter's name in the credits. "She's a terrific kid," he says.

SOLE posts

The Society of Logistics Engineers (SOLE), recently elected two Grummanites to national office at the society's 12th International Logistics Symposium held in San Diego.

Lou Geneve, deputy director of Supply Operations in Plant 30, was elected to the board of directors as director-at-large.

Ben Burns, technical specialist in ILS Planning in Plant 35, was re-elected to the executive board in the new capacity of vice president of operations. Burns had served on the board as director-at-large last year.

Lou Geneve, who also is the chairman of the Long Island chapter of SOLE, was doubly honored at the symposium when he was given the President's Award for Merit for his "enhancement of the logistics profession."

New assignments

Among those who recently received changes in assignments were: A-6 PROGRAM MANAGEMENT — Jerome Lester, Functional Ops.; and Robert Nyberg, Production Ops.; MATERIAL MANAGEMENT — Christopher Maragakes, along with his present responsibilities, has been appointed Corporate Material Handling Systems manager; DEPARTMENTAL OPERATIONS — Steve Saletros, coordinator for the C-2 and E-2 Programs on the Materials and Processes Project; in the Integrated Logistics Support Department Raymond Ivers, project manager, Publications F-14; and in Engineering Charles Cahn, project leader, E-2 Subsystems; Louis Popovich, engineering manager, EF-111A Program; and Michael Veterito, design project engineer, EA-6B; and in BETHPAGE OPERATIONS — John Otterstedt, deputy director; and Paul Babcock, plant manager, both in Machining Operations; Roy Erickson, production manager; Paul Luchynsky, supervisor; Conrad Vogel, dept. 028; Nelson Handshaw, dept. 029, both appointed to foreman, all in Major Assemblies; Cleo Rhodes, dept. 036/045; and Wainwright Carlough, dept. 037, both promoted to foreman, Sub-Assemblies, all located in Plant 02.

calendar

Alcoholics Anonymous: every Mon., 5 p.m., Pl. 39, classroom 1; closed meetings. Personnel Relations, x3521; Calverton: every Mon., 4-5 p.m., Headquarters Building; Great River: every Wed., 4-5 p.m., Pl. 43, conference room 3.

American Society of Mechanical Engineers: LILCO, room 210, Old Country Rd., Hicksville; basic engineering hardware course beginning Wed., 7:30 p.m., Sept. 28 for 10 consecutive weeks; members $40 guest speakers from Combustion Engg., G.E., GAC, Worthington.; nonmembers $50; all invited. B. McCaffrey, 733-4212.

Folk-Dancers Club (Calverton): every Tues. and Thurs. cha-cha and hustle lessons, every Wed. ballroom dancing, lunchtime, receiving area, Pl. 6; all welcome. V. McGoey, x(117)6770.

GACE Flying Club: Fri., Oct. 14, 5 p.m., Pl. 28. auditorium; FAA films: "All It Takes is Once," "Path to Safety;" all welcome. L. Hahn, x4918.

Grumman Cycle Touring Club: 2nd Mon. of every month, Pl. 28 auditorium, 5 p.m. G. Hilton, x8053.

Grumman Dance Club: every Wed., 5-8 p.m., Pl. 30 cafe; friends and relatives welcome; Sept. 28 mambo lessons, Oct. 5 latin night, Oct. 12 line dances. E. Murway, x3537/M. Brown, x(115)3777.

Grumman Family Campers: Sun., Oct. 9, 2 p.m., McCanns Trailer Pk., Greenport; monthly meeting; reservations only. J. Cornacchia, x(115)3625.

Grumman Model Railroad Society: every Wed., 5:30-9:30 p.m., Model RR Bldg. (at Pl. 3 rr crossing); regular meeting; guests welcome. R. Muntz, x8101.

Grumman Ski Club: alternate Weds. beginning Sept. 21, 8:30 p.m., Checkmate Lounge, Hicksville Rd. (opp. Pl. 2); NY and out-of-state membership; alpine/nordic/cross country skiing; all welcome. A. Garmendia, x7819/8910.

Grumman Tennis Club: 1st Mon. of every month, 5 p.m., Pl. 28 auditorium. W. Wilson, x7819.

Grumman Toastmasters Club: Wed., Oct. 5/19, 5 p.m., Pl. 25 conference room; public speaking: participation, training, and evaluation of; GAC and gov't. affiliated personnel only. H. Blumenthal, x2706.

IEEE L.I. Section: Wed., Sept. 28, 8 p.m., PINY; guest speaker: Robert D. Briskman, ass't. v.p., Space and Information Sys., COMSAT Gen. Corp.; all welcome. D. O'Donnell, x5756.

IES: Thurs., Sept. 29, Antun's, Hicksville, cocktails 6 p.m., dinner 7 p.m., presentation 8 p.m. (by reservation only); N.Y. metropolitan chapter; guest speaker: Ken Speiser, manager, Energy, Grumman Energy Sys. — "Practical Aspects of Solar Energy;" all welcome. J. Popolo, x6704.

Retiree Club: Wed., Sept. 28, 1 p.m., Holiday Manor. GAA, x2269.

Society of Logistics Engineers: Tues., Sept. 27, 6-9 p.m., Antun's, Hicksville, cocktails and dinner $9.50 pp; L.I. chap., #1, dist. #10; guest speaker: Bryan Hunter, N.S.C.G. — "The Logistics of Coastal Surveillance and Enforcement;" all welcome. J. Williams, x3919/A. Pinker, x5603; also: work shop prior to meeting, 5:15-6:00 p.m.; film "Price to Cost and Cost to Price" presented by Ms. Hilda Shevack, C.P.L.

The National Secretaries Assoc. (Intl.): Sat., Oct. 1, 9:30 a.m. — 12:30 p.m., seminar, Shoreham-Wading River High Sch., Rte. 25A, Shoreham; registration fee $5; guest speaker: Angeline Krout, CPS. E.M. Gaias, x(117)7397.

Grummanites participating in corporate gift decisions

Grumman is establishing an Employee Contribution Council to help determine what organizations should receive corporate contributions, announced Grumman Corporation Chairman Jack Bierwirth recently.

The 11-member council will identify charitable and other organizations worthy of corporate support, establish appropriate and innovative criteria for screening candidates, and recommend contributions to the existing Contributions Committee of the Grumman Board of Directors. Jack Rettaliata, Vice President—Community Affairs, will be chairman of the new council.

Members will be chosen for three-year terms from each major subsidiary on the basis of their experience in educational, health and welfare, civic or cultural activities.

"The new Council will enable Grummanites to participate in the decision process and also enable the company to use the considerable experience and talents that many Grumman men and women have in the field of social action," says Bierwirth.

"With the help of these experienced and involved people we should be able to invest our contribution dollars more effectively," he said, "and we also hope to learn how to increase employee involvement in other aspects of the company's management."

Last year, the company contributed approximately $350,000 to various organizations.

If you are interested in finding out more information about serving on the Council, call Jack Rettaliata on Ext. 3873.

Keep in touch

If your group or department has moved to another location or plant and you have not been receiving PLANE NEWS, the easiest and quickest way to get back on the list is to notify your mailroom. Make sure to inform them when you leave your old area, too.

Announce 53% company match for last quarter of 1977

Grumman Corporation recently announced a 53 percent matching contribution to the Employee Investment Plan for the fourth quarter of 1977.

This contribution is based upon the company's financial performance during the four quarters which preceded the announcement — in this case, the last two quarters of 1976, and the first two quarters of 1977.

Anyone regularly employed by Grumman for three months may become a member of the Employee Investment Plan. As a member, you may contribute by payroll deduction from one to 10 percent of your base pay-rate.

Whatever you contribute, up to and including four percent, is known as an ordinary contribution. Anything more is a supplemental contribution. The company will match your ordinary contribution by 53 percent this next quarter in Grumman Common Stock.

Prospective members have a choice of investment possibilities. They may invest in either Grumman Common Stock, the Equity Fund, the Fixed Income Fund, or a combination of these plans. For further information, contact Kay Trestka, Ext. 7250.

Call Ext. 4400

Monthly unit values of the Employee Investment Plan can now be obtained by calling Ext. 4400.

Callers will hear a recorded message that includes the latest monthly unit values of the Equity Fund and Fixed Income Fund, and the Grumman Common Stock value. In addition, the company's matching contribution to the Plan is also included for the present quarter.

GRUMMAN plane news

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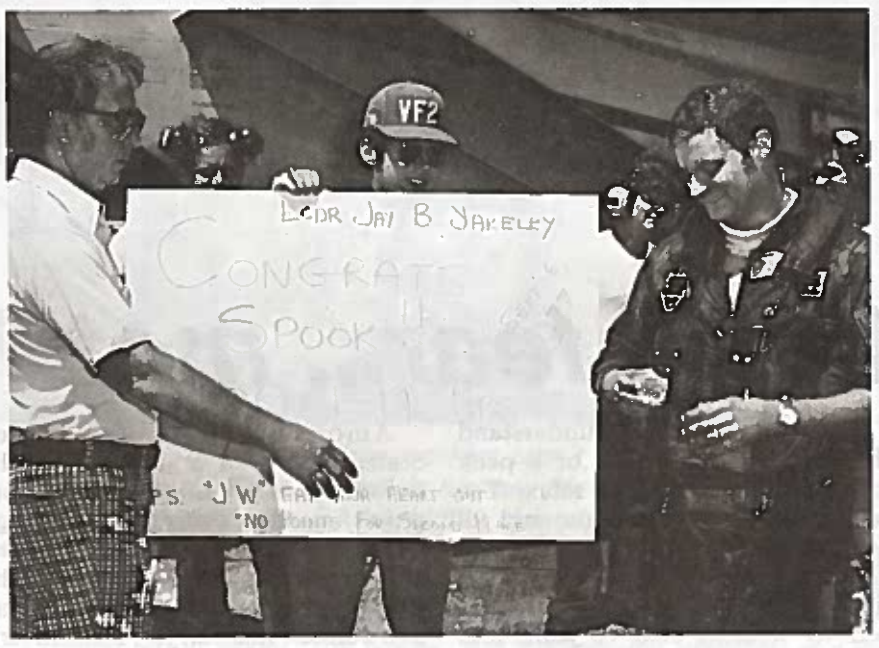


Career milestone. *Lt. Cdr. Jay Yakeley (R) of VF-2 has plenty to celebrate about with friends at NAS Miramar — he just marked his 1,000th flight hour in the F-14 Tomcat.*

It's a grand hour for Yakeley

On Tuesday, September 6, Lt. Cdr. Jay Yakeley became the first pilot to record 1,000 flight hours in the Navy/Grumman F-14 Tomcat.

Family, friends, and squadron mates gathered to personally congratulate the VF-2 fighter pilot upon landing at the Naval Air Station Miramar, San Diego, California.

The 11-year naval officer bagan his association with the air superiority fighter in March 1973, when he received orders to VF-124 for F-14A transition training. Upon completion of his training, he reported to the Naval Plant Representative Office at Grumman Aerospace's Calverton facility to begin flight acceptance testing of the F-14 production aircraft. He was the first fleet pilot to participate in these tests. While at Grumman, he also test flew A-6Es and EA-6B's.

In December 1975, Yakeley reported back to VF-124 for F-14 replacement training and was later assigned to VF-2. VF-1 and VF-2 were the first fleet squadron to deploy with the Tomcat aboard USS Enterprise.

While on the cruise, Yakeley participated in the first interception of the Soviet TU-95 "Bear" in the western Pacific by an F-14. Later during the deployment, VF-2 became the first Tomcat squadron to intercept the Soviet IL-38 "May" in the Indian Ocean.

Yakeley is presently preparing for another cruise aboard the Enterprise.

obituaries

JAMES D. HARRIS of Fac. Serv., Plant 77, died September 11 at the age of 52. He worked for Grumman since 1964 and resided at 334 White Pine Lane, Jensen Beach, Fla.

CLIFFORD R. WEBB of Invent. Mgt., Plant 44, died September 3 at the age of 47. He had been with the company since 1962 and lived at 86 Columbia St., N. Babylon.

Personals

My family and I wish to express our appreciation to my friends, co-workers, and Employee Services for their kindness and thoughts in the recent loss of my father. Stan Bohm

My family and I wish to thank my fellow workers and Employee Services for their generosity and expressions of sympathy during the recent loss of my father. Alan Braunstein

I wish to express my sincere appreciation to my many friends at Grumman, co-workers, and Employee Services for their thoughtfulness, prayers, cards, calls, and gifts during my recent recuperation from surgery. God bless you all. Marie Crescenti

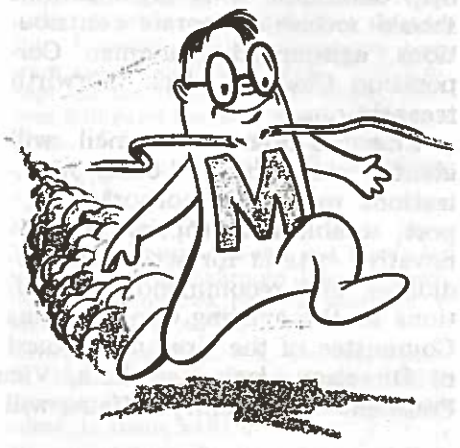
The family of Robert H. Fowler would like to thank my Grumman family for their loving kindness in our recent bereavement. Thanks for the flowers, cards, and checks. It sure is nice to be in such a large family. Amelia W. Fowler

My fellow workers and friends, thank you, for your prayers, concern, thoughtfulness, and get-well wishes during my recent illness. Loretta Gagne

I would like to thank all of my many friends at Grumman and Employee Services for their generosity and kind expression of sympathy during the recent loss of my son. Rose Schneider

I wish to express my sincere appreciation to my many friends at Grumman for their thoughtfulness, prayers, cards, calls, and gifts during my recent illness. Charles Selltite

Don't fear... metrics is here



Did you ever really understand what a short ton was. . .or a peck . . .or a fathom? If not, relax. The metric system is upon us, and all the oddball items in the English system we now use can go out the window. Now, if you can just get used to wearing size 76 jeans and size 32 sneakers. . .

Among nations, the United States has been a holdout in the switch to metrics. In a world that grows smaller every day through travel and communication, the Metric Conversion Act of 1975 gave the final push to what has become an economic necessity. The metric system will become mandatory in the Common Market by 1978. . . and the United States will have to go along with it in order to compete. And so, the rush to metrics is on. According to the U.S. Metric Association, the nation's conversion to the metric system of weights and measures will be 75 percent complete by 1985.

Beyond hogsheads

The metric system originated in France in the 1790's, although the idea of counting by 10's is older than that. The earliest adding machines—fingers—have always been supplied 10 to a person. We have a decimal number system and a decimal monetary system. Measuring in metrics is just a lot easier than measuring in furlongs, nautical miles, gills, or hogsheads.

Metrics at Grumman

Grumman is getting ready for the switch right now. To clear the way for an orderly, painless conversion, the company has formed the Metric Conversion Committee, headed by George Frankel, a section head within Engineering Test Operations. The committee will coordinate the efforts of all areas of the company —Engineering, Training and Development, Drafting Technology, Material Management, etc.—as the gradual changeover is made.

Unlike other industries, where a fairly rapid conversion to metrics is possible, the aerospace industry will have a very long period of conversion. This is because of the long lifespan of an aircraft; often it takes 20 years or more from the designing stages through last production. It has been projected that all-metric aerospace products will not be produced until the end of this century.

In the meantime, for the sale of aircraft to Common Market countries, the specifications of aerospace products will undergo "soft" conversion to metrics. In other words, the standard measurements will be translated into metric measurements. "Hard" conversion refers to designing an item from scratch to metric specifications.

As new programs come in, however, the new look will be metric. The Department of Defense recently issued a directive requiring that decisions not to use metrics in new designs must be justified by any company submitting a proposal.

Getting used to it

Since most Grummanites will be dealing with metrics as consumers before they use it on the job, the purpose of this column, which will appear periodically, will be to help you become more familiar with metrics in your everday life. The period of adjustment need not be traumatic, either. Pepsi, Wheaties, and Right Guard will still be with us, but in slightly different packages.

To help you cope with your own private fears and delusions about the metric system, Grumman's Training and Development Department is currently offering a voluntary, after-hours, self-education course on metrics in Plant 39. The course, which is in six parts, allows you to learn at your own pace. Your increased facility will help you to become a more confident, better informed consumer.

There are two words used interchangeably to refer to the conversion to metrics—metrification and metrication. The Grumman committee prefers the second, and has incorporated it into its slogan—"There is no 'if' in metrication. It's here!"

retirees

On behalf of their fellow workers, PLANE NEWS salutes the following men and women for their contributions to the company and wishes them well in their retirement:

George H. Campbell (14), Henry Dishington (52), John A. Guerra (2), Edmond J. Hartmann Sr. (36), Mansfield Hunt Jr. (17), Charles B. Kipp (2), John Kozsdiy (43), Herbert J. Loromer (2), Daniel E. Masler (40), John Mazzie (3), Joseph A. Mertes (31), Joseph P. O'Connor (30), Edward J. Powelski (66), Hugh Quinn (94), Gordon J. Rogers (5), August M. Ruotolo (43), Michael C. Sands (30), Harold L. Schoemmell (6), Frederick E. Seymour (25), Elizabeth M. Thompson (5), James Wapniarski (1), Glenn C. Wells (1), John H. Wikane (2), Anthony J. Damato (27), Edmonds David (25), William P. Ekman (1), Israel A. Hardy (27), Ira B. Hester (1), Erik B. Hillers (5), Arthur P. Hilton (6), Harold F. Klaiber (77), Theodore A. Larson (3), Lawrence P. Lee (3), Abraham Reich (35), Walter Whitman (12), Donald S. Wolf (39), Alex Zubchenok (5), and Sadie Amico (30).

And, Andrew Bahry (1), Stanley Coljeski (6), Edward Danels (30), Harold Dunayer (2), Harvey T. Edwards (7), Walter J. Foster (25), Frederick P. Goetze Jr. (36), Hermann Hoffman (27), Sigmund P. Horoszewski (20), Charles P. Jantz Jr. (37), Raymond Lapenski (5), Louise M. Nelsen (5), Thelma O'Neill (3), Settimio Ruggiero Jr. (2), Julius F. Harder (35), Adrian Vanderburght (6), Leonard R. Godbold (27), James L. Epsom (30), Trumbull D. Davis (1), Harry A. Brandt (7), Howard W. Brochyus (39), Robert F. Flathman (6), Peter J. Folio (7), Earl G. Jones (6), Robert H. Kell (6), Helen Mitchell (87), Andrew A. Musgrave (25), Frederick Piercey (6), Robert V. Springer (20), Carl F. Wander (44), George Yerk (2), Walter Hagerman Jr. (2), Edward J. Murray (1), and Walter L. Decker.

Also, Earle A. Barney Jr. (6), Benjamin F. Conklin (6), William H. Fadeley (7), Lewis W. Davis (17), Stanley L. Drasba (2), Arthur Cajowski (1), Alice G. Koester (2), Harold Phillips (30), Hugh J. Flood (27), Henry J. Gobrick (5), Richard A. Houghton Jr. (5), Albert P. Koval (36), Bertrand F. Robinson (2), Frank J. Scott (7), John Struppa (2), Alexander P. Kinkella (5), John LaMarca (2), and John F. Baldyga (4).

Welcome aboard. *Jack Christiansen, former U.S. Navy admiral, welcomes Grumman Aerospace Chairman and President George Skurla (R) into the Association of Naval Aviation (ANA), an organization dedicated to the furtherance of naval air power. The company is also enrolled as an industrial member in ANA. Information and applications are available from Christiansen, Ext. 3443, and Norm Gandia, Ext. 2878. (Photo by Jim Wagner)*

Carpools -- route to take

Consider the plight of the lonely commuter. . .all by himself behind the wheel of the car, tunelessly whistling a few bars of "I've Gotta Be Me," no one to hear his theories on Bert Lance, no one to sing "A Hundred Bottles of Beer In The Wall" with. . .and no one to share those gasoline bills for the round trip to Grumman.

If that sounds like the way you get to and from work, what you need is a carpool.

If your weekly gas bill is, say, $12, you and three other reasonably compatible individuals can each save yourselves $468 per year. And if you start your carpool when you're 25 and keep it up until you retire, that's an unbelievable savings of $18,720. . .or $74,880 for the whole carload. (Inflation and interest rates not computed here. . . we're assuming for our purposes that you keep your carpool savings hermetically sealed in a mayonnaise jar in the glove compartment.)

Besides being economical, carpooling is a civic-minded and ecologically sound way to go. It reduces air pollution and traffic congestion, and cuts the nation's dependence on foreign oil.

Recruiting members for your carpool can be done by posting a notice on one of the company bulletin boards or through an "At Your Service" ad in PLANE NEWS. Or you might try asking co-workers who live in your vicinity.

Once you've assembled a group and worked out routes and schedules, common sense and courtesy should make your carpool a success. Here are a few things to watch out for:

Money. Make sure all cost-sharing arrangements are worked out well in advance.

Time. Agree on how long the carpool will wait for over-sleepers.

Insurance. Check your policy for adequate coverage or possible restrictions.

Food. Is the driver touchy about Egg McMuffin crumbs in the back seat of his Mach I? Does the guy next to you mind if you eat sardine and onion sandwiches on the way to work?

Radio. Accept that not everyone wants to hear the morning prayer on Inspirational Radio. Ditto the Jefferson Starship doing "Volunteers of America."

If things don't go smoothly right away, don't give up. Allow a couple of weeks to work out a comfortable routine. . .carpooling is worth the effort it takes.

Going out in style. *Fellow workers aren't the only ones who wish Carl Anderson (2nd R) well in his new life as a retiree. The maintenance squadrons at NAS Whidbey Island, Washington sent him a commemorative plaque in recognition of the A-6 Structural Design group leader's assistance during the past 17 years. Above, Carl shows off his memento to (L to R) Danny Zee, the new A-6 Structural Design group leader; Joe Novak, A-6 Engineering manager; and Pete Remington, director of A-6 programs. (Photo by Bob Settles)*

United Way coming our way

Even though "It is better to give than to receive", giving can sometimes be difficult.

Despite that, over 16,000 Grummanites presently demonstrate their concern for their local communities by supporting the United Way.

This year, the United Way of Nassau-Suffolk estimates that more than $8-million dollars will be needed to provide support to Long Island's 98 human care agencies and non-profit hosptials — services that United Way estimates one out of every four Long Islanders use annually.

Grumman Aerospace begins it's 1977 United Way campaign in mid-October. Since 1972, the men and women of Grumman have increased their participation from 40 to 88 percent.

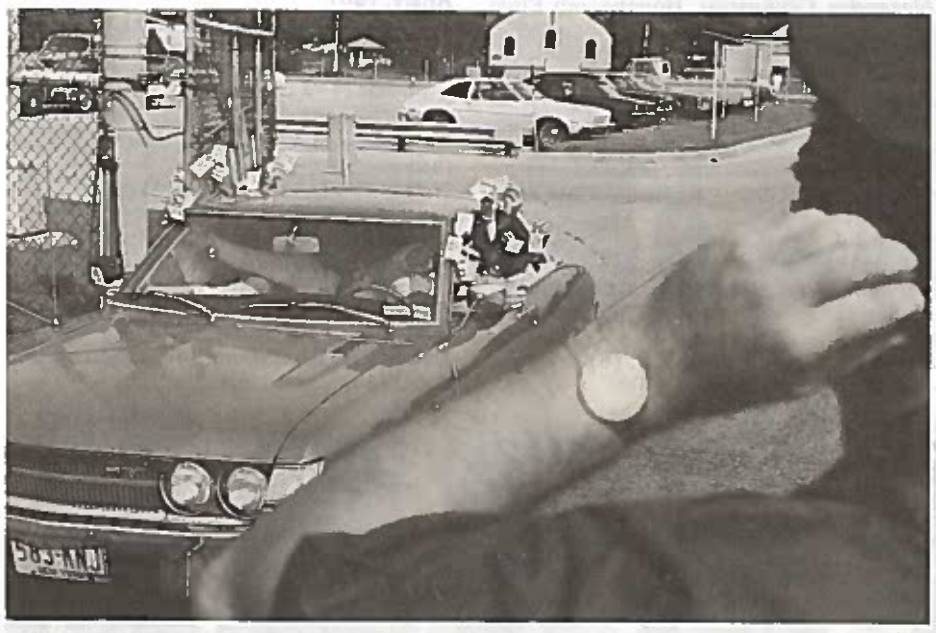
With a goal of 95% participation, this year's chairman Senior Vice President Ross Mickey wants the momentum to continue so that Grumman will exceed its 1976 contribution of $700,000.

"Grummanites have always expressed their concern for the community," says Mickey. "But what many of us overlook is that we are not only helping our neighbors — we're also helping ourselves."

No one is immune to need.

Anyone can use the vital services of those many agencies, ranging from child care, youth education and family counseling to camping and other recreation. In fact you or someone you know may have needed the services offered by a local hospital or agency presently receiving an allocation from the United Way, not realizing that through your support you've actually been "helping yourself".

Before the Grumman campaign begins, Ross Mickey and a team of Grumman men and women will tour some of the area's agencies to get a first-hand view of the local services available to Long Islanders.



Everybody into the (car)pool! *The more members you can come up with, the more money you save, right? If you count the badges, and multiply by 150, you'll find 2,250 pounds of Grummanites mystifying the guard at Plant 30. (Photo by Rich Breunig)*

Did you return to company after WWII?

Beginning January 1, 1977, Grummanites who left the company to serve in the U.S. armed forces during World War II and who returned to Grumman in a timely manner, will have their military service time taken into account for certain benefit purposes, says Dan Knowles, director of Personnel.

Company records have been reviewed to identify those Grummanites; letters were mailed to them over the Labor Day weekend.

If you believe that you are eligible and have not received notification, please contact Personnel Relations, Plant 28, Ext. 3521.

Chicago office opens

Grumman Corporation recently opened a Chicago regional office to support the efforts of Grumman and its subsidiaries in the area.

David Webster is the regional office manager. Reporting to Pete Viemeister, Vice President-Development, Webster is located at 2400 East Devon Ave., Des Plaines, Illinois, 60018.

If you plan any visits or have business activity in the Chicago area, contact Webster for assistance. He can be reached at (312) 298-9430.

Iran calling

Technical personnel for the maintenance and modification of the F-14 Tomcat in Iran are needed.

Short-term assignments, for approximately four months, are available in Tehran for the F-14 modification program.

In addition, long-term assignments, approximately a two-year stay, are also available in Isfahan and Shiraz.

If you are interested in either Iranian assignment, contact Anthony Linardos, Ext. 5674, or William Bott, Ext. 5675.

F.A. Miller

E. McCready

H.C. Zembko

V.S. Ferrari

W.F. Rosenburg

W.H. Aims Jr.

J.F. White Jr.

M.E. Merritt

F.B. Keanna

E. Andersen

J. Mattera

V. Pedersen

W.R. Thalen

K. Anton

W.C. Trillo

H. Meder

E. Pollack

W. Vassilious

service milestones

35

Stanley Mruz, Prod-Cntl-Pts. (2)
Edward R. Nordmark, Environ. Cntl. and Test. (5)
John A. Feulner, Trans-Ops. (20)
Robert H. Geignetter, Mfg. Tech. Prod. Serv. (27)
David Goldblum, Reliability (35)

30

John A. Hoda, Prototype (1)
Stanley J. Shepski, Sub-Assy. (1)
August J. Mancuso, Fuse. Fwd. Sub. and Maj. (1)
Francis Zarodkiewicz, ILS Cust. Orders and Rec. (1)
Perry A. Emeigh, Press (2)
Harvey B. Laverty, Sml. Pts. Fab. (2)
Kenneth D. Gaynor, Pts. Paint (2)
Joseph G. David, Pride Line (2)
Edward Miron, Tanks and Ducts (2)
Arthur J. Larsen, Hydraulics (2)
Peter W. Kaiser, Stress Relieve and Hot Form (2)
Joseph E. Smith, Assy. Tool. and Hand. Equip. (2)
Joseph P. Corso, Chem. Mill (3)
Albert A. Benesch, Cent-Sect. Final (3)
Mark J. Lang Jr., Maint-Rearrangement (3)
Leonard F. Bosshammer, Final Assy. Struct. (4)
Thomas F. Connors, Stockrooms (4)
James S. Lacy, Bpa Mgt. and Stf. (4)
Michael Suspenski, Plant Protection (6)
Miles E. Jacobson, Indust. Engg. (6)
Edgar A. VanBuren, Final Assy. Insp. (6)
Richard A. Mazourek, Flt. Test Mgmt. and Stf. (7)
Edward Bruns, Trans-Ops. (20)
Edward Sweezy, Trans-Ops. (20)
Joseph G. Kirchdorfer, Property Mgmt. (30)
Paul A. VonBernewitz, Chem. Engg. and Process Stnd. (30)
Robert King, Prod. Cntl-Pts. Cntl. (36)
Everett J. Janes, TS Matl. Mgt/Stf. (36)
Jacob P. Fass, Drafting (40)
John R. Ketcham, Prod. Rel. and Analy. (43)
Ernest Larsen, Prod. Cntl. (44)
James Flood, Invent. Mgt. (44)
Marion M. Ritchie, Maintenance-Cets. (60)
Edward W. Grabowski, Indust-Engg. (77)
John W. Nicholas, ILS Logistic Serv. (88)
George M. McNally, Field Admin. and Liaison (89)

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Frank A. Miller, Prototype (1)
Eldredge McCready, Sub-Assy. (1)
Henry C. Zembko, Fuse. Fwd. Sub. and Maj. (1)
Vincent S. Ferrari, Hydraulics (1)
William F. Rosenburg, Elect. Fab. (1)
Walter H. Aims Jr., Prod. Supv. (1)
John F. White Jr., Indust. Engg. (1)
Marion E. Merritt, Repro. Serv. (1)
Frank B. Keanna, Tanks and Ducts (2)
Edward Andersen, Steel Pts. Assy. (2)
Joseph Mattera, Hydraulics (2)
Viggo Pedersen, Prod. Rel. and Analy. (2)
Warren R. Thalen, Die Shop (2)
Kleanthes Anton, Assy. Tool. and Hand. Equip. (2)
William C. Trillo, Ops. Mgt/Stf. (2)
Henry Meder, Spot Weld (3)
Edward Pollack, Wing Final Assy. (3)
William Vassilious, Wing Final Assy. (3)
Harold J. Fitzgerald, Wing Final Assy. (3)
Chester J. Ostrowski, Honeycomb Prefit (3)
Alexander Czykowski, Honeycomb Final (3)
Isaac Washington, Mach. Ops-Pts. Ctl. (3)
Joseph V. Neary, Prod. Cntl-Pts. Cntl. (3)
Stewart E. Meehan, Elect. Test (4)
Raymond B. Ryan, Veh. Liaison Engg. (4)
Alan G. Leavy, Sub-Assy. Maj. (5)
Charles M. Wilson, Environ. Cntl. and Test. (5)
Edward J. Smyth Jr., Prod. Supv. (5)
Philip S. Thorjusen, Struct. Des. (5)
Kenneth W. Nelson, Corp. Contracts (5)
Arthur H. Spear Jr., Instr. Plng. and Cntl. (6)
Harold W. George, Proj. Mgt. (6)
John F. Groh, Dist. Serv. (6)
Paul C. Davis, Fluids (6)
Laurence Comodo, Fluids (6)
Gabriel Torok, Ordnance (6)
Norbert J. Alberts, Structures (6)
Thomas L. Totten, Structures (6)
Salvatore Grillo, Structures (6)
Francis P. DeQuarto, Structures (6)
Roman E. Czarnecki, Structures (6)
Bernard Zukowski, Structures (6)
Walter E. Gaschott, Prod. Rel. and Analy. (6)
James A. Turner, Repair Cntl. (6)
William W. Worth, Final Assy. Insp. (6)
Edward Brady, Config. Data (6)
George A. Waugh, Resources (7)
John H. McDonnell, Flt. Crews (7)
Alfred W. Blunt, Prod. Mgmt. and Stf. (7)
Ronald Christiansen, Prod. Deputy and Sta. Foreman (7)
George C. Nichols, Airport Ops. (7)
Ernest C. Parsons, Lab. Ops. Insp. (7)
Gordon G. Simpson, Maint-Rearrangement (12)
Charles Rooney, B/P Warehouses (17)
Martin J. Lieblang, PPO — F14 (25)
Edward J. Weick, PPO — F14 (25)
Vito N. D'Erasmo, Plexiglass (27)
Thomas L. Garite, Plexiglass (27)
Julius A. Schaad Jr., Sub-Assy. Maj. (27)
Quentin F. O'Brien, Sub-Assy. (27)
George Hernandez, Invent. Plng. and Analy. (30)
Edward W. Hartmann, Reqts. Plng. (30)
Edwin A. Anderson, Fluid Pwr/Pyrotechnics (35)
Rudolph G. Aeder Jr., Mass. Prop. Analy. and Cntl. (35)
Robert Bednor, Ctr-Sect. Maj. and Subs. (36)
William Murphy, Ctr-Sect. Maj. and Subs. (36)
Joseph J. Bonefacio, Hull Assy. (36)
Hobart N. Anderson, TS Mfg. M/S (36)
Theodore E. Haeberle, Prog. Mgt. (40)
Friedrich L. Steinmetz, Prog. Estimating (40)
Edward R. Kirschberg, Mech. Struct. and Assy. (43)

H.J. Fitzgerald

C.J. Ostrowskii

A. Czykowski

J.V. Neary

S.E. Meehan

R.B. Ryan

C.M. Wilson

E.J. Smyth Jr.

P.S. Thorjusen

A.H. Spear Jr. | H.W. George | J.F. Groh | P.C. Davis | L. Comodo | G. Torok | N.J. Alberts | F.P. DeQuarto | R.E. Czarnecki

B. Zukowski | W.E. Gaschott | W.W. Worth | E. Brady | G.A. Waugh | J.H. McDonnell | A.W. Blunt | R. Christiansen | G.C. Nichols

Albert G. Turnquist, Mech. Det. and Finish (43)
Charles N. Rizzo, Elect. Box Pan. and Draw. Fab. (43)
William A. Moore, Field Mnt. A/C Sys. Cms. (60)
Joseph A. Morales, Maintenance—Cets. (60)
George A. Heitz, Cnctr. Maint. Serv. (75)
Salvatore Conforti, Production (88)

Also included in this month's anniversaries are: Donald B. Weaver, Propulsion Test (2); William F. Brownson, Indust. Engg. (7); and Robert J. Allen, Final Assy. (36).

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Eugene D. Andria, Maj. Assy. (1)
William R. Stratton, Fuse. Assy. (1)
Bruno Apollonio, Fuse. Joining (1)
Arthur E. Quimby Jr., Hydraulics (1)
Joseph I. Kasten, Prod. Supv. (1)
John H. Twinem, Sml. Pts. Fab. (2)
Manuel Encizo Jr., Det. Pts. Plng. (2)
Michael T. Bergin, Optical Tool. and Metrology (2)
Arthur Campbell, ILS Mech. Engg. Mgt. (2)
Emilio Ceribelli, Conv. Mach. (3)
Walter Tully, Chem. Mill (3)
Charles A. Eiserman, Mach. Op-Tech. Serv. (3)
Michael Larkin, Mach. Op-Tech. Serv. (3)
Ronald E. Cerank, Adv. A/C Sys. (5)
George L. Matthews, Prod. Cntl. (6)
Robert T. Reilly, Prod. Mgmt. and Stf. (7)
Joseph A. Abbatiello, Plexiglass (27)
Henry R. Riehl, ILS Elect. Engg. (35)
Joseph Russo, ILS Sys. Des. Engg. (35)
Frederick J. Lambui, Hydraulics (36)
Francis J. Radocy, TS Mfg. Mech. Fab. (36)
Warren C. Bowers, TS Mfg. Mech. Fab. (36)
William W. Steibel, Mfg. Prog. Mgt. (40)
Robert Koppenhoefer, Status and Cntl. (43)
John F. Cowan, Elect. Wire Prep. (44)

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Henry Buchanan Jr., Fuse. Fwd. Sub. and Maj. (1)

J.A. Morales | R.J. Allen | D.B. Weaver | W.F. Brownson

Robert L. Klussman, Hydraulics (1)
Stephen J. Kish, Prod. Supv. (1)
Marilyn J. Dillworth, Prod. Supv. (1)
Harvey I. Beringhause, Assy. Tool. and Hand. Equip. (1)
Robert J. Craven Jr., ILS Prog. Mgt. (1)
Henry Foglino, ILS Reqt. Def. (1)
Frederick W. Gross, Controls (2)
William Wallace Jr., Dets. and Subs. Fab. Mgmt. (2)
Edwin L. Burlingame, Prod. Rel. and Analy. (2)
Aarne Kiiroja, Templates (2)
Edward R. Naldrett, Jig. Dets. and Sub-Assy. (2)
Esaw Jackson, Maint-Facl. Equip. and Gen. (2)
Harold Gollatz, Conv. Mach. (3)
Anthony D. Caracciolo, Fuse. Assy. (3)
Alfred K. Larsen, Mach. Serv. (3)
Allan Donley, Maint. Wast. Dispos. and Grond. (3)
Robert G. Raymond, Insp-Mech. (4)
Richard L. Bocchicchio, Thermal Sys. (5)
Bradford J. Griffin, Adv. A/C Sys. (5)
Francis Molnar, Insp-Electronics (5)
John Wysocki, Maint-Facl. Equip. and Gen. (6)
William M. Allen Jr., Fluids (6)
Lewis J. Kissel, Fluids (6)
Stephen A. Leoniak, Elect. Installation (6)

(Continued on page 8)

E.C. Parsons | G.G. Simpson | C.A. Rooney | M.J. Lieblang | V.N. D'Erasmo | T.L. Garite | J.A. Schaad Jr. | E.W. Hartmann | R.G. Aeder Jr.

R. Bednor | W. Murphy | J.J. Bonefacio | H.N. Anderson | T.E. Haeberle | F.L. Steinmetz | A.G. Turnquist | C.N. Rizzo | W.A. Moore

Fall flower show; blooming success

A novice walked off with the Best of Show trophy at the Grumman Garden Forum's Dahlia, Fruit, Vegetable, and Seasonal Material Show in the Plant 30 cafeteria on September 14.

Zinnias, roses, and pom-poms and vegetables the "Green Giant" would be proud of vied for the judges' attention. But it was Linda Evangelista's huge purple dahlia, her first entry in a garden club show, that won a round sterling silver bowl for first prize.

Charles Fuschillo, director of Employee Services, distributed the prizes. The first place winners in all categories received bird feeders, and the 2nd, 3rd, and Honorable Mention competitors received gift certificates to the Employee Service Flight Shops.

The winners are: Dahlia — 1st and Honorable Mention, Karl Hagen; 2nd and 3rd, Ed Ellison; Dahlia, Miniature — 1st and 3rd, Karl Hagen; 2nd, Joan McGuckin; HM, Mike Smith; Dahlia Assortment — 1st, Mike Smith; 2nd, Ed Ellison; 3rd, Jack Pierson; HM, Karl Hagen; Seasonal Assortment — 1st, Jack Pierson; 2nd, Sophia Agiesta; 3rd, Pat Kappenberg; HM, Mike Smith; Seasonal Material — 1st, Mike Gabriel, 2nd, Chuck Belensky; 3rd, Mike Smith; HM, Ed Ellison; Novice — 1st, Linda Evangelista; 2nd, Ronald Girardin; 3rd, Barbara Froelich; HM, Joan Blitzer; Arrangements — 1st, Karl Hagen; 2nd, 3rd, and HM, Dot Kappenberg; Vegetables — 1st, Charles Chlanda; 2nd, Frank Sadowski; 3rd and HM, Ed Siebert.

The show was directed by Maria Richer, and managed by Dot Kappenberg, Jane Gerrity, Mike Gabriel, Linda Evangelista, and Ed Ellison.

Flower show. *Charles Fuschillo presented awards to winners (L to R): Linda Evangelista, Michael Gabriel, Charles Chlanda, Karl Hagen, Mike Smith, and Jack Pierson.*

milestones

(Continued from page 7)

Robert E. Boegel, Structures (6)
Allen J. McCaffery Jr., Structures (6)
Michael V. Rakowski, Elect. Bench Assy. (6)
Paul W. Rima Sr., Repair Cntl. (6)
George P. Brengel, Elect. and Mech. ILS Support (6)
Peter J. Cenotti, Meas. Stnds. (6)
Gerald A. VanEssendelft, Trans-Ops. (7)
Lee R. Brandt, Flt. Ops. Insp. (7)
Kurt K. Treptow, Flt. Avionics (7)
Robert E. Bynde, Maint-Facl. Equip. and Gen. (12)
Irwin Hyman, ILS Tech. Writing (15)
Dolores T. Daggett, Cent. Shipping Cntl. (17)
Linda E. Kost, Cent. Shipping Cntl. (17)
Edward L. Blumberg, Cent. Shipping Cntl. (17)
William B. Goodman, Plant Protection (18)
Walter B. Hansen, PPO — F14 (25)
Peter P. Cassese Jr., Iran Ops. BPA (25)
Joel L. Bernstein, Comm. Nav. and IEF (25)
Rocco DiCostanzo, Fiberglass (27)
Bonnie Auer, Pricing and Analy. (30)
Arthur G. McCabe, Fac Admin. (30)
Edward G. Kingfield, Matls. Acct. (30)
Robert C. Wheeler, Environ. Cntl. (30)
Andrew Nykolyn, ILS Sys. Des. Engg. (35)
Richard H. Praveonekow, Office Mgmt. (35)
Harvey L. Eidinoff, Struct. Mechs. (35)
Gilbert Friedenreich, Reliab. Maint. and Safety Stf. (35)
Thomas L. Hine, Optic and Display Equip. Des. (35)
Fred Poole, Ctr-Sect. Maj. and Subs. (36)
Joseph W. Bosch, ILS Estimating (40)
Paul H. Kuch, Avionics Sys. Test. (43)
Eugene DiFabio, Prod. Supv. (43)
Kenneth J. Clausey, Prod. Cntl. (44)
Timothy R. Cook, Ops. (66)
Clifford G. Collier, Mfg. Estimate/Budgets (77)
Richard C. Scherrer, Tool Engg. (77)
Thomas S. Burtis, QC Supplier (89)
Frank R. Spinos, Prod. Mgt. and Stf. (90)
William F. Fink Jr., ILS Logistic Serv. (94)
Sidney J. Higbie, A/C Sys. Serv. (94)
Rolfe F. Feser, Insp-Aerospace Assy. (94)

Hobby exhibit on tap

Judging from the turnout in recent years at the annual GAA Hobby Show, the 1977 exhibit should be bigger and better than ever.

This year's showcase of Grummanites' off-hours pursuits will be held in the Plant 28 auditorium from October 6 through 9. The show is open for viewing to all Grumman employees, families, and friends during the following hours: Thursday, October 6, 4-6 p.m.; Friday, October 7, 11:50 a.m. to 1:30 p.m. and 4-6 p.m.; Saturday and Sunday, October 8-9, 12-4 p.m.

How to enter

Entries will be accepted in the Plant 28 auditorium on Monday through Wednesday, October 3-4-5 from noon to 1 p.m. and from 4-6 p.m. If you work at Calverton, call Sal Cordaro, Ext. 6559; or if you are a hobbyist from Great River, contact Charles Greco, Ext. 7757. Both will arrange to have your entries transported to the exhibit hall.

According to Mike Cherry of GAA, Grumman employees and retirees may enter two projects in a category, but no more than six in the entire exhibit. Hangers, forms, or cases that will help in the display of the entry should be supplied by the exhibitor. All projects must have been completed during the past year; no entries from previous GAA shows will be accepted.

The following categories are slated for inclusion in the 1977 Hobby Show:

Ceramics
Collections — coin
Collections — stamp
Collections — miscellaneous
Crocheting
Embroidery
General
Knitting
Leather work
Metal work
Models — miscellaneous
Model planes — flying, scale
Model planes — flying, non-scale
Model planes — nonflying, scale
Model railroads — rolling stock
Model railroads — roadside scenery
Needlework
Sewing
Ship models — kits
Ship models — original design
Woodcarving
Woodworking

Future show

The ever-popular GAA Art and Photography show is slated for the week of November 14. Since all art entries must be framed, GAA suggests that exhibitors start getting ready for the 1977 show as soon as possible. More information will be printed in a future issue of PLANE NEWS.

GRUMMAN plane news

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